

BAINBRIDGE ISLAND FIRE DEPARTMENT

BOARD OF COMMISSIONERS

Meeting Minutes

April 22, 2026

Chair Fritz von Ibsch called the Board of Commissioners meeting to order at 4:30 PM. Present were Commissioners Bruce Alward, Tim Carey, John De Lanoy, and Scott Isenman; Fire Chief Jared Moravec; Human Resources Manager Shannon Webber; and Finance Manager Ed Kaufman.

AGENDA ADDITIONS & DELETIONS

None

PUBLIC COMMENT

Island resident Jay Rosenberg asked if the Department was involved in event planning during the upcoming soccer World Cup? Chief Moravec indicated that yes, planning sessions with local stakeholders have been underway.

Chief Moravec acknowledged two Department personnel, FF/PM Garren Dukes and FF/EMT Danny Sackett, for their outstanding performance in 2025 and their receipt of Core Values awards. Neither Dukes nor Sackett were available to attend the Department's annual awards Banquet in January, so Chief Moravec presented them with their citations at this meeting.

FIRE CHIEF'S REPORT

- Station 23 Open House Recap: Chief Moravec provided a recap of the Station 23 open house on April 14th. Approximately 40 guests attended the open house and were given tours and the opportunity to ask questions about the Department.
- Q1 Statistics & Overtime Review: Chief Moravec briefed the Board on 1st quarter statistics for the Department. Call volume is consistent with data from 2025. Shift overtime is lower than in the past several years as full Department staffing has been nearly achieved. (See attached slide show for full details.)
- BIFD Newsletter: Chief Moravec presented Volume 3 of the Department Newsletter, set to mail out in May. Commissioners were generally impressed with the level of production completed by staff in-house.
- Upcoming BOC Meeting Schedule: Chief Moravec indicated that he will not be available for the regularly scheduled BOC meeting on May 13th and suggested a Special Meeting for the week of May 4th. The Commissioners agreed to hold a Special Meeting on May 4th.
- Commissioner Attire: The Commissioners were asked for preferences for new Department branded attire. They will consider the options and once agreed upon by all Commissioners, will let staff know their preferences.

GOOD OF THE ORDER

Commissioner Alward noted the upcoming KCFCA picnic on July 18th. He also reported on several items from KCFCA meeting including Darkhorse software, EMS funding at the State level and the Kitsap 911 Board size.

Commissioner Isenman noted the fire extinguisher event will be held on May 9th, 9:00-1:00 PM at Winslow Wharf Marina.

Commissioner De Lanoy noted his recent tour of Station 5 in Seattle and discussed Seattle Fire's marine response.

CONSENT AGENDA

(Voucher numbers 37702 through 37730 totaling \$39,057.89, Meeting Minutes 4/8/26). Commissioner Isenman moved to approve the Consent Agenda as presented. Commissioner Alward seconded the motion, and the motion passed unanimously.

EXECUTIVE SESSION

At 5:50 PM, Commissioner von Ibsch called for an Executive Session to last for 30 minutes. The Executive Session was called for collective bargaining planning per RCW 42.30.140(4)(b) and to review the performance of a public employee per RCW 42.30.110(1)(g).

At 6:20 PM, the Executive Session was extended by 30 minutes.

ADJOURNMENT

The meeting was adjourned at 6:50 PM.

Submitted by:



Jared Moravec, Board Secretary

Approved

May 4th, 2026



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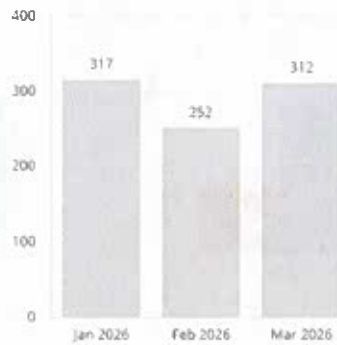
Q1 2026 STATISTICS & OVERTIME REVIEW

BOARD OF FIRE COMMISSIONER MEETING, APRIL 22ND, 2026

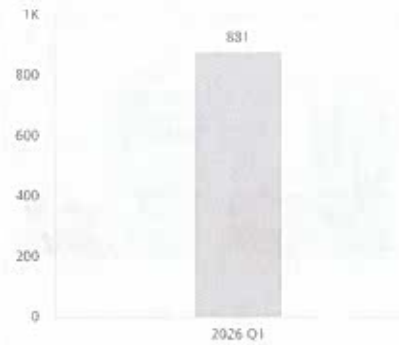
Q1 TOTAL INCIDENTS

Total # of Incidents
881

Total # of Incidents - per month

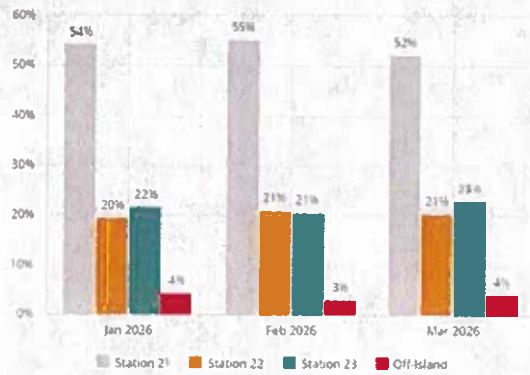


Total # of Incidents - per quarter

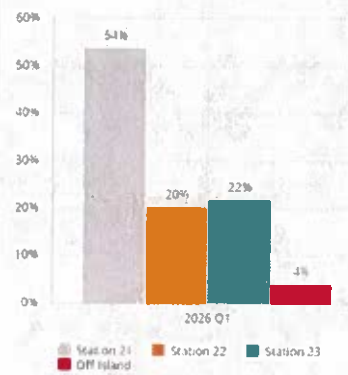


Q1 - TOTAL INCIDENT BY STATION

Total # of Incidents - % - by Station - per month

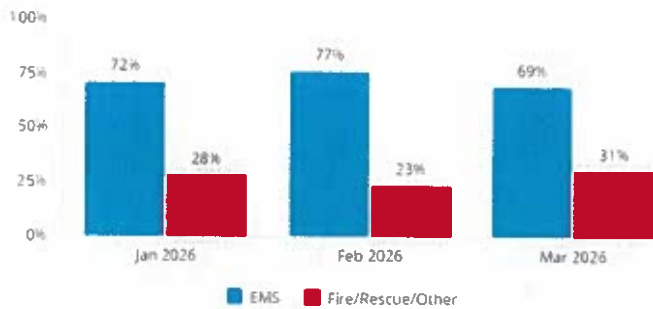


Total # of Incidents - % - by Station - per quarter

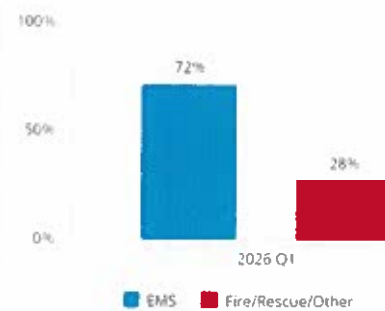


Q1 - INCIDENT TYPE BREAKDOWN

Incident Types - % - per month

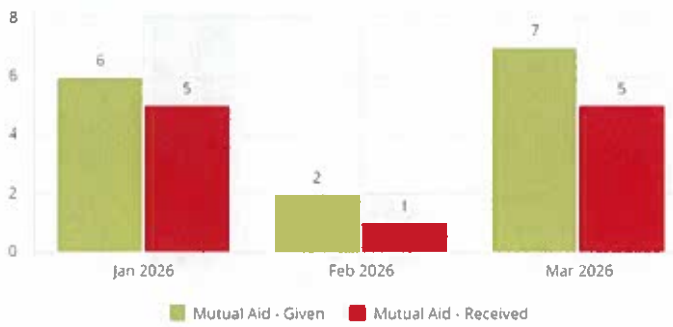


Incident Types - % per quarter

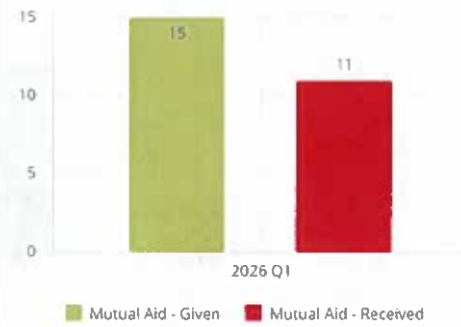


Q1 - MUTUAL AID

Mutual Aid Given/Received - unit arrived - per month



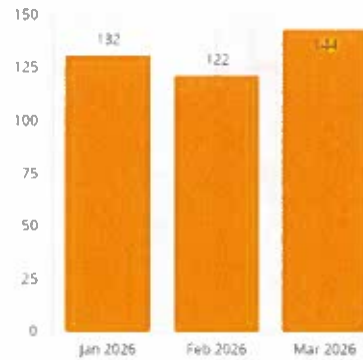
Mutual Aid Given/Received - unit arrived - per quarter



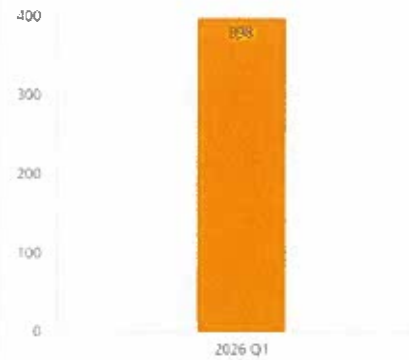
Q1 - EMS TRANSPORT VOLUME

Total # of Transports
398

Total # of Transports - per month

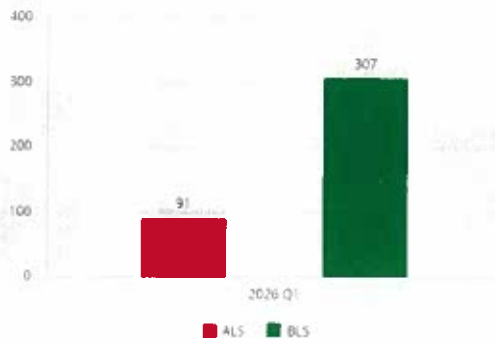


Total # of Transports - per quarter

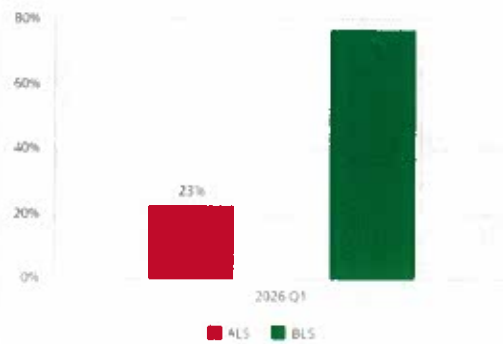


Q1 - EMS TRANSPORT SERVICE LEVEL

Total # of Transports - by Level of service



Transports - % - by Level of service



Q1 - EMS TRANSPORT DESTINATIONS

Transport Destinations

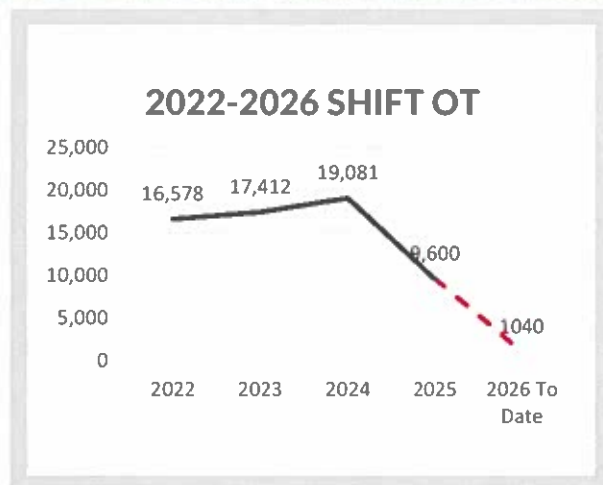


Q1 2026 FINANCIALS

	2026 BUDGET	Q1 2026 ACTUAL	% OF BUDGET
Revenue:	\$15,486,542	\$1,954,152	13%
Expenses:	(\$15,990,639)	(\$4,352,724)	27%
Transfers:	(\$985,000)	(\$185,000)	19%
TOTAL:	(\$1,489,097)	(\$2,583,572)	

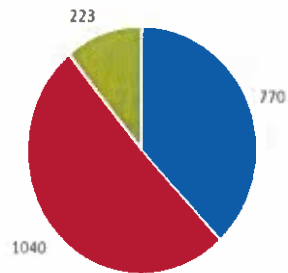
2026 Q1 OVERTIME FACTS

- 18% of OT Budget Expended
- No Deployment or Mandatory Shift Coverage in Q1
- OT Distributed by Rank
 - BC - 12%
 - LT - 24%
 - LT/PM - 10%
 - FF/PM - 28%
 - FF/EMT - 27%



Q1 2026 FINANCIALS - OVERTIME HOURS

Q1 OVERTIME HOURS



■ Training ■ Shift ■ Off-Shift ■ Mandatory ■ Deployment